

# OKR Champion Certification

Course code: OKRC

Elevate your role by joining our OKR Champion Certification Program. Learn the art and science of OKRs, gain practical tools, and become a driving force for team success. Unlock the power of goal-setting and strategic execution within your team with our OKR Champion Certification Program. This specialized program is designed for agile coaches and team members aspiring to become OKR champions. Dive into the art and science of Objectives and Key Results (OKRs) and seamlessly integrate this powerful framework into your daily practices. Please note: Each module has its own training date. These are not consecutive days!

## Who is the course for

For Team Leads, Managers and Individual contributors who want to implement OKRs within their teams. Define quarterly OKRs based on company OKR and team priorities. Provide input and actively engage in OKR check-ins and retrospectives. Some team members may be identified as leaders of a Key Result, coordinating its execution.

## What we teach you

As a participant, you will develop the skills to foster collaboration and alignment within your team, leveraging OKRs to drive focused results. Our program provides practical tools and a step-by-step playbook for rolling out OKRs, ensuring you're prepared to implement and champion this transformative approach.

Our comprehensive training guides you through the essentials of OKR implementation, from understanding the 'why' and 'when' to use OKRs, to mastering the art of aligning vision, strategy, and action. Gain in-depth knowledge on defining impactful Objectives and measurable Key Results, and learn how to effectively run OKR check-ins and retrospectives.

Upon completion, earn your certification as an OKR Champion by OKRmentors (OKRC), showcasing your expertise in this field. This certification not only enhances your ability to drive team success but also positions you as a key player in fostering a culture of high performance and continuous improvement.

## Training dates

OKR Foundations - Self paced

Strategy Based OKRs - 20.11.2025

OKR Cycle & Rituals - 4.12.2025

OKR Foundations - Self paced

Strategy Based OKRs - 15.1.2026

OKR Cycle & Rituals - 29.1.2026

## Course outline

Foundations

- Intro, Benefits & Prerequisite of OKRs
- Crafting great OKRs
- OKRs & KPIs
- OKR Dos & Donts
- OKR Cycle, alignment & rituals

Strategy & Performance

- Vision to Action with OKRs
- OKR architecture
- OKR and performance
- Deep Dive: Metrics

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## OKR Cycle, Rituals & Mechanics

- How to organize and plan a cycle
- How to facilitate an OKR Definition
- How to facilitate a Check-in
- How to facilitate a Retrospective

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