

OKR Professional Coach

Course code: OKRPC

Master end-to-end OKR implementation with our Professional Coach Certification. Align vision with execution and master change management to drive impactful results. Unleash your full potential with our OKR Professional Coach Certification Program. Take a deep dive into aligning vision with action, learn to deploy OKRs in organizations, and perfect your coaching skills for successful OKR adoption. Please note: Each module has its own training date. These are not consecutive days!

Who is the course for

For change coaches, transformation directors, chief of staff, and any professional in charge of rolling out OKRs in an organization.

Change Coaches & Transformation Directors

Learn all the know-how & tools to implement OKRs within teams, get access to our exclusive Playbook on how to roll out OKRs within an organization and become a certified OKR Professional Coach by OKRmentors.

What we teach you

Our program infuses you with the key principles of coaching, mentoring, and change management, transforming you into a trusted advisor and thought leader for your clients and stakeholders. You'll walk away with practical tools and a ready-to-implement playbook on rolling out OKRs within an organization. We will equip you with the expertise to foster a culture of alignment, collaboration, and focused results within teams. Moreover, this program will arm you with strategies to effectively position OKRs to customers and internal teams, enhancing your business growth and reach. Graduate as a certified OKR Professional Coach by OKRmentors and embark on a career-changing journey to elevate your professional game and open up a new world of opportunities. Enroll now to step into the world of advanced OKR coaching.

Training dates

OKR Foundation - Self paced

OKR Cycle & Rituals - 24.9.2026

Strategy based OKRs - 1.10.2026

Leadership & Adoption - 8.10.2026

Coaching & Change - 15.10.2026

Ask Me Anything (AMA) - 22.10.2026

Course outline

Our curriculum is designed to build your knowledge progressively and guide you through the path to OKR mastery. We begin with an online training that builds your basic knowledge about OKRs. From there, in our live session we will dive deep into the foundational principles to demonstrate how to apply them in the real-world :

INTRO - Build Your Foundation (ONLINE SELF-PACED & LIVE)

Start with an online course that introduces the basics of OKRs, laying a strong groundwork for what follows.

- Intro, Benefits & Prerequisite of OKRs
- Crafting great OKRs
- OKRs & KPIs
- OKR Dos & Dons
- OKR Cycle, alignment & rituals

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SESSION 1 - Strategy Based OKRs (LIVE)

Delve into the art of defining a robust strategy and translating it into actionable objectives leveraging OKRs.

- Vision to Action with OKRs
- OKR architecture
- OKR and performance
- Deep Dive: Metrics

SESSION 2 - Implementing OKR's (ONLINE SELF-PACED &LIVE)

Explore OKR implementation best practices to maximizing their effectiveness and adoption accross any type of organization.

- Deployment strategy elements
- Deep dive: OKR architecture
- Deep dive: OKR roll out plans &ressources

SESSION 3 - Cycles &Rituals (ONLINE SELF-PACED &LIVE)

Learn how to operationnalize your strategy, prepare OKR Cycle, run OKR definition workshops, checkins, and retros.

- How to organize and plan a cycle
- How to facilitate an OKR Definition
- How to facilitate a Check-in
- How to facilitate a Retrospective

SESSION 4 - Change &adoption (ONLINE SELF-PACED &LIVE)

Learn how to operationnalize your strategy, prepare OKR Cycle, run OKR definition workshops, checkins, and retros.

- How to be a Sponsor and Strategic Leader
- How to coach &mentors leaders and teams
- OKR adoption &Culture
- Change management practices

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