

Jak nastavit systém vzdělávání ve firmě

Course code: KORVS

A company without a well-designed employee learning and development strategy loses one of its most important competitive advantages. This workshop presents a comprehensive approach to designing and implementing a corporate learning and development system—from defining the key foundations and competencies, through selecting development tools, to evaluating the effectiveness of learning initiatives.

Affiliate	Duration	Course price	ITB
Praha	1	7 800 Kč	0
Brno	1	7 800 Kč	0
Bratislava	1	380 €	0

The prices are without VAT.

Course terms

Date	Duration	Course price	Type	Course language	Location
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The prices are without VAT.

Who is the course for

This course is designed for HR managers, Learning & Development (L&D) specialists, business owners, team managers, and anyone responsible for the systematic development of people within an organization.

What we teach you

- design a learning and development system aligned with the company's goals and needs,
- align learning and development with company values, processes, and performance,
- define key competencies and work with a competency matrix,
- select appropriate development tools and create a learning and development roadmap,
- establish methods for evaluating the development process and planning follow-up activities.

Teaching materials

Gopas guide book for this course.

Course outline

- Key Foundations of a Learning and Development System
- SWOT Analysis of a New Learning and Development System
- Company Values and Goals and Their Impact on Learning
- Aligning Learning and Development with Business Performance
- Identifying Key Competencies for Development
- Integrating Learning with Other Business Processes
- Using a Competency Matrix as the Foundation for Learning Design
- Goals, Performance, and Business Results as the Framework for Learning
- Defining Learning and Development Objectives
- Selecting Learning Methods and Modern Development Trends
- Creating a Learning and Development Roadmap
- Evaluating the Development Process
- Follow-up Activities After the Completion of Learning and Development Programs

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